

**Y'S MEN INTERNATIONAL  
ALEXANDER SCHOLARSHIP FUND POLICY GUIDELINES**

**(Approved by ICM 03)**

**1. HISTORY**

The Alexander Scholarship Fund, otherwise known as ASF, was named after the founder of the Y's Men's Movement, Judge Paul William Alexander. The programme was called Paul William Alexander Scholarship Fund (PWASF) until 1982 when the name was changed to Alexander Scholarship Fund.

The ASF started in 1954, at the Y's Men's International Convention in Lansing, Michigan. Money had been collected to have a famous painter do a portrait of Judge Paul. He felt it was a waste, but agreed to sit for a renowned photographer at a lesser cost. Left over monies amounting to about US\$ 900 started this programme of Y's Men International (YMI).

ASF under its old name was administered centrally through the International Service Director (ISD) on the recommendations received from Area Service Directors (ASDs). However, in 1974, when the international structure of Y's Men International was revised the administration of the ASF shifted to the Areas. This means that each area is expected to raise its own funds to meet the various requests from candidates who satisfy the conditions established by the area. This also places the onus on each area to raise sufficient funds in order to meet the ever-increasing number of requests from candidates.

The ASF has enabled the Y's Men Movement to identify itself and co-operate with the YMCA in the desire of the latter to recruit and train qualified personnel for its work. In turn, YMCA Professionals have proved very useful to Y's Men in various countries by supporting existing clubs and helping to conserve members. In other places they have assisted in the formation of new clubs where none had previously existed.

**2. PURPOSE**

The purpose of the ASF is to promote the training of staff of the YMCA and/or those seeking to become members of staff of the YMCA.

**3. GENERAL PROVISIONS RELATING TO TRAINING**

**3.1. Present and prospective staff**

The purpose, as stated in 2 above, is an ongoing purpose accepted by the International Council (IC) as being a programme to be continued and developed. Training of professionals for the YMCA may include forms of training such as:

**3.1.1.** recognized professional courses of 1, 2, 3 or 4 years whether full time, part time or by correspondence, with a recognized qualification certificate, diploma or degree awarded upon completion.

**3.1.2.** shorter non-qualification courses for the purpose of updating knowledge relevant to the work of the YMCA.

**3.1.3.** seminars, conferences and conventions where the programme is regarded as appropriate for the professional development of the recipients.

**3.2. Report by Recipient**

In all cases recipients should be required to present to the Selection Panel, a report on the programme undertaken, as follows:

**3.2.1.** within two months of completion of the training programme when the programme is for a period of one year or less,

**3.2.2.** annually by not later than the anniversary of the commencement of the programme when it is for more than one year.

### **3.3. Expenses to be covered by Grants**

Grants made should be used by the recipient to meet all or part of: fees, travel costs, accommodation and living costs, or any other related expenses as specified by the Selection Panel

## **4. PROMOTION – FUND RAISING**

### **4.1. Structure**

The IC recognizes the need for the promotion of ASF at all levels of Ysdom throughout the world. The appointment of an ISD, ASDs, and RSDs is the structure used for this promotion.

### **4.2. Committees**

It is recommended that ASF committees be formed at all levels of Ysdom, that is at the Area, Region, District, and Club levels.

### **4.3. Goals**

ASF annual goals should be developed by the incoming Area Presidents in close cooperation and consultation with their incoming Regional Directors.

### **4.4. Composition of the Committees**

The committees may consist of the following:

**4.4.1.** APE, ASD ASF, and a representative from the YMCA, at the Area level.

**4.4.2.** RDE, RSD ASF, and a representative from the YMCA, at the Regional level.

**4.4.3.** DGE, DSD ASF, and a representative from the YMCA, at the District level.

**4.4.4.** Club President Elect, ASF Director/Officer and a representative of the YMCA, at the club level.

### **4.5. Functions of the Committees**

**4.5.1.** Promote ASF within the scope of their operation, that is the Area, Region, District, or Club as the case may be.

**4.5.2.** Organize fund raising activities.

**4.5.3.** Maintain close contact with the local YMCA so that with sufficient publicity through the YMCA and in the local community, donations may be attracted.

**4.5.4.** Participate in the identification and selection of recipients of ASF awards.

**4.5.5.** Keep data on ASF awards and recipients.

**4.5.6.** Maintain close contact with recipients of ASF awards.

**4.5.7.** Strengthen communication with the YMCA.

**4.5.8.** Promote Ysdom at all times and especially in YMCAs and communities who

benefit from ASF but have no Y's Men's Clubs.

- 4.5.9.** Submit Regional reports on amount of money raised and allocated at the local level and generally on their activities, to the ASF Service Director at the Club, District, Regional, or Area as the case may be.

## **5. ALLOCATION OF FUNDS COLLECTED**

### **5.1. General Guidelines for Allocations**

#### **5.1.1. Local and International**

Y's Men international should use the ASF as a means of demonstrating how the Y's Men's movement can operate both at the International and local levels.

Part of the monies collected each year is to be made available for international grants. The balance of funds collected is to be allocated at the "local level" ("Local level" means "other than International" and can mean Club, District, Region or Area in this policy statement.)

#### **5.1.2. Allocation**

The following has been adopted by IC:

**5.1.2.1.** that 10% of all monies collected be passed on to IHQ for allocation at the level;

**5.1.2.2.** that 90% of all monies collected be retained at the local level for allocation at that level.

The "Local Level" for these purposes is determined as follows: Where an Area consists of one country then that country will be responsible for the allocation of the 90% of the funds collected therein. Where an Area consists of more than one country, then the Regions in that Area will be responsible for the allocations of the 90% of the funds collected in their respective Regions.

### **5.2 Guidelines for International Level Allocations**

**5.2.1.** The Selection Panel shall consist of the ISD ASF (Chairperson) and each ASD working in conjunction with the YMI Liaison to the World Alliance of YMCAs (YL).

**5.2.2.** In order to make better use of available funds and to make a positive impact in several parts of the world, the International ASF will make grants to national YMCAs or groups of national YMCAs for staff training rather than granting scholarships to individuals. IHQ and the ISD will maintain a supply of application forms for distribution to qualified organizations, which request them.

**5.2.3.** Funds collected in the current year will be allocated for grants to national YMCAs and groups of national YMCA in the following year. In general, all funds allocated must be used within one year of allocation, unless some other arrangement is made by the selection panel.

**5.2.4.** Consultations should be made by the selection panel with the World Alliance of YMCAs as to the appropriateness of the grant being proposed and advice sought on such matters as:

- The amount to be made available and its adequacy;
- The course or training programme to be undertaken;
- The period when the course or training programme might be undertaken;
- The involvement of YMI in the training programme.

**5.2.5.** A special report shall be made by the ISD to the IC where:

- Funds are not allocated within 12 months of their becoming available;
- Funds are not spent within 12 months of their allocation.